

Yorkshire CREATE
Sustainability Policy



Policy Date: January 2026

Review Date: January 2027

Approved By: Rowena Lloyd

1. Policy Statement

Yorkshire CREATE is committed to environmental responsibility, social equity, and sustainable cultural practice. As a creative hub serving our community, we recognise our responsibility to minimise environmental impact, promote climate awareness through the arts, and operate in a way that supports long-term ecological and social wellbeing.

This policy outlines our commitments and actions to embed sustainability into our governance, operations, programming, partnerships, and community engagement.

2. Our Sustainability Principles

We commit to:

- **Environmental Responsibility** – Reducing carbon emissions, waste, and resource consumption.
- **Creative Climate Leadership** – Using arts and culture to inspire environmental awareness and action.
- **Community Resilience** – Supporting local people, artists, and suppliers.
- **Transparency & Accountability** – Monitoring, reviewing, and improving our sustainability performance.
- **Social Sustainability** – Promoting inclusion, accessibility, and wellbeing in all activities.

3. Environmental Commitments

3.1 Energy & Carbon Reduction

Yorkshire CREATE will:

- Work to improve insulation, lighting, and heating efficiency.
- Replace lighting with LED systems.
- Encourage low-energy equipment usage.

3.2 Waste Reduction & Circular Practice

We will:

- Reduce single-use plastics.
- Implement clear recycling systems for freelancers, artists, and visitors.
- Reuse and repurpose materials for workshops and exhibitions.
- Prioritise digital communications to reduce paper usage.
- Compost organic waste where facilities allow.

3.3 Sustainable Procurement

We will:

- Prioritise local suppliers and ethical sourcing.
- Purchase recycled, recyclable, or biodegradable materials.
- Consider environmental credentials in procurement decisions.
- Work with contractors who share our sustainability values where possible.

3.4 Sustainable Travel

We will:

- Encourage freelancers and visitors to use public transport, walking, or cycling.
- Provide bike parking where possible.
- Promote car-sharing for events.
- Reduce business travel through digital meetings when appropriate.

4. Sustainable Programming & Artistic Practice

Yorkshire CREATE will:

- Support artists exploring environmental and climate themes.
- Deliver workshops that promote upcycling and sustainable making.
- Encourage sustainable production methods in exhibitions and performances.
- Partner with environmental organisations for collaborative projects.
- Integrate climate education into community engagement programmes.

5. Community & Social Sustainability

We recognise sustainability includes social responsibility. We will:

- Promote accessibility and inclusive participation.
- Offer affordable or subsidised creative opportunities.
- Support local employment and fair pay principles.
- Maintain a safe, welcoming environment for all.
- Engage young people in environmental creativity.

6. Governance & Responsibility

- The Directors hold ultimate responsibility for this policy.
- Freelancers and volunteers will receive sustainability guidance and training.
- Sustainability performance will be reviewed annually.

7. Monitoring & Review

We will:

- Measure energy usage, waste levels, and procurement practices annually.
- Set measurable targets and report progress publicly.
- Review this policy every year to reflect best practice and evolving environmental standards.

8. Partnerships & Advocacy

Yorkshire CREATE will:

- Collaborate with local authorities and environmental networks.
- Share best practice within the arts sector.
- Champion sustainable cultural leadership across Yorkshire.

9. Policy Approval

This Sustainability Policy was approved by the Board of Trustees of Yorkshire CREATE and is effective from the date of adoption.

10. Monitoring & Review

This policy will be reviewed:

- Annually
- Following legislative change

Signed: RLloyd

Name: Rowena Lloyd

Position with Yorkshire CREATE: Director

Adopted on: January 2026

Review date: January 2027